



Employee Application

Thank you for applying to be a member of one of the North Shore's best service teams – The Bean team! We take pride in our employees, because they take great pride in their work.

The Vanilla Bean first opened in May of 1998 by Paul and Jan Bergman. They kept their passion going for this restaurant for 16 years until its sale in July 2014. Though ownership has changed, their dedication and commitment to serving the finest quality meals in a family friendly environment lives on.

Our stellar reputation for fine food and great service has grown through word of mouth, making the Vanilla Bean a breakfast, lunch and dinner destination on Minnesota's North Shore.

We welcome applications from people who are passionate about food and have a sincere desire to serve our great customers.

Jason Vincent
Owner / Operator



Date: _____

Name: _____
Last First MI

Current Address: _____

City State Zip Code

Telephone Number: _____

Position Applying For: _____

Have you applied here before? YES NO

Have you ever worked here before? YES NO If Yes, when? _____

Do you want to work: () Full Time () Part Time

Available to work: () Day () Evening () Weekends

Days/Hours not available to work: _____

Are you at least 18 years of age? YES NO

Are you able to lift at least 25 pounds? YES NO

Are you legally eligible for employment in the United States? YES NO

Note: If hired, according to the Immigration Reform and Control Act of 1986, you will be required to submit proof of citizenship or work authorization.

Date you can start: _____

Expected Wage: _____

Education:

	Name and Location	Degree or Diploma	Education Level
High School		Still attending Graduated GED Dropped Out	Last Completed 9 – 10 – 11 – 12
College		Degree? YES NO	Last Completed 1 – 2 – 3 – 4
Business/Trade School		Certification? YES NO	

Previous Employment:

Name/Location	When?	Position	Reason for Leaving	Contact Person

References:

Name:	Phone Number:	Relationship:

The facts set forth in this application for employment are true and complete. I understand if employed, false statements on this application shall be sufficient cause for immediate dismissal. Furthermore, I agree to obey all regulations of the employer as a condition of my employment. I understand this application for employment does not constitute an employment contract. I understand if hired, I will be employed on an 'at will' basis and I may quit, or I may be disciplined or discharged, at any time, with or without notice, for any reason. I understand the Vanilla Bean Restaurant & Bar's receipt of this application does not imply I will be accepted for a job and does not imply that, if accepted, I will have a contract for employment.

Applicant Signature: _____ **Date:** _____

Vanilla Bean Restaurant & Bar is an Equal Employment Employer, without regard to race, color, creed, sex, national origin, handicap, sexual orientation or other protected group.